



## Health & Safety Policy Statement

### Introduction

The aim of the Safety Policy and associated policies/procedures is to provide a safe and healthy working environment for employees, pupils and visitors to the school.

In order to create a strong and positive health and safety culture within the school, its safety policy must be more than just a document, it must be an embedded part of the overall management structure and controls. All Governors, staff and pupils will play their part in its implementation.

The Health and Safety at Work Act 1974 imposes a duty of care on employers and employees in the workplace.

The Governing Body will ensure, so far as is reasonably practicable, that employees, pupils and others whose health and safety may be affected by the school's undertaking, are not exposed to unacceptable risks to their health and safety. The Governing Body accepts that it has a responsibility to take all reasonably practicable steps to ensure the health, safety and welfare of staff, pupils and others.

The Governing Body believes that ensuring the health and safety of staff, pupils and visitors is essential to the success of the school.

### The school's objectives will be achieved by:

- Providing a safe and healthy working and learning environment
- Establishing and promoting a robust health and safety management system within the school
- Preventing accidents and work-related ill health
- Compliance with statutory requirements as a minimum
- Assessing and controlling risks from curriculum and non-curriculum work activities through the risk assessment process
- Ensuring safe working methods and providing safe working equipment
- Ensuring roles and responsibilities are understood and communicated
- Providing effective information, instruction and training
- Monitoring and reviewing our systems and prevention measures to ensure they are effective
- Developing and maintaining a positive health and safety culture through communication and consultation with employees and their representatives on health and safety matters (both union and non-union)
- Setting targets and objectives to develop a culture of continuous improvement
- Ensuring adequate welfare facilities exist throughout the school
- Ensuring adequate resources are made available for health and safety issues, so far as is reasonably practicable.
- The Governing Body will review this policy statement annually and update, modify or amend it as considered necessary, to ensure the health, safety and welfare of employees, pupils and visitors.

A handwritten signature in black ink, appearing to read 'Ian Smith', is positioned above the name and signature line at the bottom of the page.

Name: Ian Smith (Chair of Governors) Signature:

Date: July 2023